



Although women make up 78% of teachers in the Yorkshire and Humber region, only approximately 36% of Headteachers are women

Headteacher & Deputy Headteacher Internship Programme for Women

Who is it for?

Evidence shows that there are enduring diversity challenges within the school leadership workforce.

This programme has been developed in partnership with Equality and Diversity in Education Lancashire and West Yorkshire to tackle such challenges and is for women leaders, currently considering application to Deputy Headship or Headship (primary or secondary phase).

Eligibility Criteria

Participants must:

- 🎯 Be in a senior leadership position in their current school
- 🎯 Have the endorsement of their Headteacher

“Completing the Women’s Internship has undoubtedly equipped me with an invaluable route to headship”

2019/20 Programme Dates

Face-to-face full day: Tuesday 10 December 2019, 09:00 - 16:00 Harrogate Grammar School

Face-to-face half day: Tuesday 9 June 2020, 08:00 - 12:00 Prince Henry’s Grammar School, Otley

Cost

Fully funded for schools within Lancashire and West Yorkshire

If an applicant accepts the offer of a place but fails to attend all sessions, YLC will charge a non-attendance fee of £100



How will participants benefit?

The aim is for participants to:

- Develop a range of knowledge and skills to support and strengthen next stage promotion
- Increase self confidence and self belief
- Secure a deeper understanding of leadership roles in schools and how they may differ in different organisations
- Programmes provide a pathway for credit transfer into a University of Leeds Masters or Doctor of Education degree

What does it involve?

- A full 'face to face' day which will focus on the aims of the internship, expectation of participants and strategies to maximise the learning and positive impact of the programme
- A five day internship spent with a school's senior leadership team, actively engaged in Deputy Headteacher or Headteacher duties (appropriate to the participants next stage promotion)
- A 'review of learning' half-day. This will focus on sharing learning and experiences, evaluation and next steps

How to apply

To take part in the Headteacher/Deputy Headteacher Internship Programme for Women, your Headteacher will need to support your participation and agree to release you for all parts of the programme. The dates are fixed for Part 1 and Part 3, but there is flexibility with Part 2 (the internship placement) in order to minimise disruption to schools.

To apply for a place, please download a YLC Programme Registration Form from www.yorksleadership.co.uk. This form will need to be completed by you and your Headteacher.

Completed registration forms should be returned by email to; info@yorksleadership.co.uk

About the Yorkshire Leadership Community

The YLC stepped leadership programmes aim to provide a coherent developmental learning experience across all of the levels, which builds on prior knowledge and experience, provides progression in learning, and which is also financially viable for the schools involved.

For this programme YLC has worked in partnership with Equality and Diversity in Education Lancashire & West Yorkshire



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YLC Steering Group Members:

