



Understanding Your Leadership Style

Who is this for?

This course is all about developing your leadership potential including using the Myers Briggs Type Indicator (MBTI). This will entail completing a short online questionnaire in your own time, a full day exploration of MBTI preferences and profiles in relation to leadership, return of your confidential written feedback and the opportunity for individual coaching linked to the MBTI profile and your leadership style.

Cost

The course is funded through the DfE Leadership Equality and Diversity Programme to address the underrepresentation in leadership roles in the target group of teachers.

If an applicant accepts the offer of a place but fails to attend all sessions, YLC will charge a non-attendance fee of £100

Interested?

View the full course details over page then please complete the application, available to download from www.yorksleadership.co.uk and return to: info@yorksleadership.co.uk

If you have any questions please contact baljitbirring@indigodiversity.co.uk



Course Content

Session 1: Thursday 9th January 2020 tbc, 17.00 - 18.00

Online introduction to the programme

This will be an introduction to the Myers Briggs Type Indicator (MBTI), the most widely used personality indicator in the world, used in leadership and team development, how to complete the online questionnaire and clarification on how the outcomes of the online questionnaire will be followed up with individuals to develop their leadership behaviours and or strategies.

You will be encouraged to consider how the MBTI framework can help you identify your leadership and teamwork style and how you might develop this in the future. MBTI is not an aptitude test and it is not used for selection purposes. It is for your use only and will help develop self awareness and awareness of differences in others. It is self-affirming and also gives you a pragmatic approach for improving your effectiveness.

You will complete an online questionnaire. The accredited trainer will provide each delegate with written, confidential feedback from the questionnaire at the first half -day face- to- face day session.

Session 2: Monday 27th January 2020, 13:30 - 16:00 with lunch available from 12:30

Venue: Prince Henry's Grammar School, Otley

This session will explore different profiles and how they affect leadership styles; you will have the chance to explore what it means for you as an individual and plan the coaching sessions that will support your career development and progression.

Individual coaching sessions

This is an invaluable part of the programme comprising up to 3 individual coaching sessions linked to your MBTI profile and your current leadership role and style, to explore impact and building relationships. The coaching sessions will generally be offered face to face or by telephone and arrangements will be mutually agreed with the coach to fit with individual schedules.

Session 3: Tuesday 3rd March 2020, 13:30 - 16:00 with lunch available from 12:30

Venue: Prince Henry's Grammar School, Otley

This session will review the practical applications of the MBTI knowledge in leadership and teams. It will be an opportunity to explore the challenges of leadership, and facing the recruitment and selection process, for different MBTI profiles.

For this programme YLC has worked in partnership with Equality and Diversity in Education Lancashire & West Yorkshire



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YLC Steering Group Members:

