

## National Professional Qualification Metrics Report

### Metric 1: Recruitment of target numbers of participants

Providers recruit at least 100% of their target number of participants for each year and for each NPQ offered

| Qualification | 2017/18    |           |               | 2018/19    |            |                 | 2019/20    |           |                |
|---------------|------------|-----------|---------------|------------|------------|-----------------|------------|-----------|----------------|
|               | Target     | Actual    | % Target      | Target     | Actual     | % Target        | Target     | Actual    | % Target       |
| NPQH          | 20         | 18        | 90.00%        | 24         | 20         | 83.33 %         | 28         | 16        | 57.14 %        |
| NPQSL         | 38         | 31        | 81.58%        | 40         | 47         | 117.50 %        | 40         | 26        | 65.00 %        |
| NPQML         | 52         | 41        | 78.85%        | 58         | 67         | 115.52 %        | 58         | 33        | 56.90 %        |
| <b>Totals</b> | <b>110</b> | <b>90</b> | <b>81.82%</b> | <b>122</b> | <b>134</b> | <b>109.84 %</b> | <b>126</b> | <b>75</b> | <b>59.52 %</b> |

### Metric 2: Target percentage recruited from schools where 30% or more are eligible for FSM

Providers ensure their allocated target of all those recruited are from schools where 30% or more pupils are known to be eligible for Free School Meals, for each NPQ level offered

| Qualification | 2017/18 |         |          | 2018/19 |         |          | 2019/20 |         |          |
|---------------|---------|---------|----------|---------|---------|----------|---------|---------|----------|
|               | Target  | Actual  | % Target | Target  | Actual  | % Target | Target  | Actual  | % Target |
| NPQH          |         | 17% (3) |          | 13% (3) | 15% (3) | 115.38%  | 15% (2) | 12% (2) | 83.33%   |
| NPQSL         |         | 16% (5) |          | 13% (6) | 6% (3)  | 48.08%   | 15% (4) | 19% (5) | 128.21%  |
| NPQML         |         | 15% (6) |          | 13% (9) | 4% (3)  | 34.44%   | 15% (4) | 18% (6) | 121.21 % |

### Metric 3: Target percentage recruited from non-White British groups

Providers ensure their allocated target of all those recruited are from non-White British groups, for each NPQ level offered

| Qualification | 2017/18 |        |          | 2018/19 |        |          | 2019/20 |         |          |
|---------------|---------|--------|----------|---------|--------|----------|---------|---------|----------|
|               | Target  | Actual | % Target | Target  | Actual | % Target | Target  | Actual  | % Target |
| NPQH          | 3% (1)  | 6% (1) | 185.19%  | 5% (1)  | 0% (0) | 0.00%    | 8% (1)  | 12% (2) | 156.25%  |
| NPQSL         | 2% (1)  | 6% (2) | 322.58%  | 5% (2)  | 6% (3) | 125.00%  | 7% (2)  | 12% (3) | 164.84%  |
| NPQML         | 3% (1)  | 5% (2) | 162.60%  | 5% (3)  | 9% (6) | 179.10%  | 8% (2)  | 15% (5) | 189.39 % |

### Metric 4: Percentage of participants that present for final assessment within 18 months

Providers ensure that at least 90% of participants present for final assessment within 18 months of formally commencing the programme.

| Qualification | 2017/18   |            |                | 2018/19   |            |                 |
|---------------|-----------|------------|----------------|-----------|------------|-----------------|
|               | Presented | Within 18m | % of presented | Presented | Within 18m | % of presented  |
| NPQH          | 9         | 9          | 100.00%        | 2         | 2          | 100.00 %        |
| NPQSL         | 19        | 19         | 100.00%        | 13        | 13         | 100.00 %        |
| NPQML         | 26        | 23         | 88.46%         | 15        | 15         | 100.00 %        |
| <b>Totals</b> | <b>54</b> | <b>51</b>  | <b>94.44%</b>  | <b>30</b> | <b>30</b>  | <b>100.00 %</b> |

**Metric 5: Assessment Accuracy**

Providers ensure a 95% accuracy level for all their final assessments

| Qualification | 2017/18          |                 |                 | 2018/19          |                |            |
|---------------|------------------|-----------------|-----------------|------------------|----------------|------------|
|               | Assessment Count | QAA Moderation  | Accuracy %      | Assessment Count | QAA Moderation | Accuracy % |
| NPQH          | 20               | 60% (12)        | 100.00 %        | 4                | 0% (0)         |            |
| NPQSL         | 20               | 30% (6)         | 100.00 %        | 13               | 0% (0)         |            |
| NPQML         | 26               | 31% (8)         | 100.00 %        | 15               | 0% (0)         |            |
| <b>Totals</b> | <b>66</b>        | <b>39% (26)</b> | <b>100.00 %</b> | <b>32</b>        | <b>0% (0)</b>  |            |

**Metric 6: DfE NPQ participant survey results**

Awaiting results

**Metric 7: Rates of achievement and retention (including by group)**

Providers ensure that there is no significant difference in retention and achievement rates between different groups, for example, groups with protected characteristics or leaders from schools with different levels of performance

| Qualification | 2017/18   |           |                |           |           |                |             |           |                |
|---------------|-----------|-----------|----------------|-----------|-----------|----------------|-------------|-----------|----------------|
|               | Retention |           |                | Deferrals |           |                | Achievement |           |                |
|               | Started   | Withdrawn | Retention %    | Started   | Withdrawn | Retention %    | Started     | Withdrawn | Retention %    |
| NPQH          | 18        | 1         | 94.44 %        | 18        | 5         | 27.78 %        | 10          | 9         | 90.00 %        |
| NPQSL         | 31        | 4         | 87.10 %        | 31        | 4         | 12.90 %        | 20          | 19        | 95.00 %        |
| NPQML         | 41        | 8         | 80.49 %        | 41        | 7         | 17.07 %        | 26          | 25        | 96.15 %        |
| <b>Totals</b> | <b>90</b> | <b>13</b> | <b>85.56 %</b> | <b>90</b> | <b>16</b> | <b>17.78 %</b> | <b>56</b>   | <b>53</b> | <b>94.64 %</b> |

  

| Qualification | 2018/19    |           |                |            |           |               |             |           |               |
|---------------|------------|-----------|----------------|------------|-----------|---------------|-------------|-----------|---------------|
|               | Retention  |           |                | Deferrals  |           |               | Achievement |           |               |
|               | Started    | Withdrawn | Retention %    | Started    | Withdrawn | Retention %   | Started     | Withdrawn | Retention %   |
| NPQH          | 20         | 3         | 85.00 %        | 20         | 2         | 10.00 %       | 2           |           | 0.00 %        |
| NPQSL         | 47         | 4         | 91.49 %        | 47         | 5         | 10.64 %       | 13          |           | 0.00 %        |
| NPQML         | 67         | 6         | 91.04 %        | 67         | 3         | 4.48 %        | 15          |           | 0.00 %        |
| <b>Totals</b> | <b>134</b> | <b>13</b> | <b>90.30 %</b> | <b>134</b> | <b>10</b> | <b>7.46 %</b> | <b>30</b>   |           | <b>0.00 %</b> |