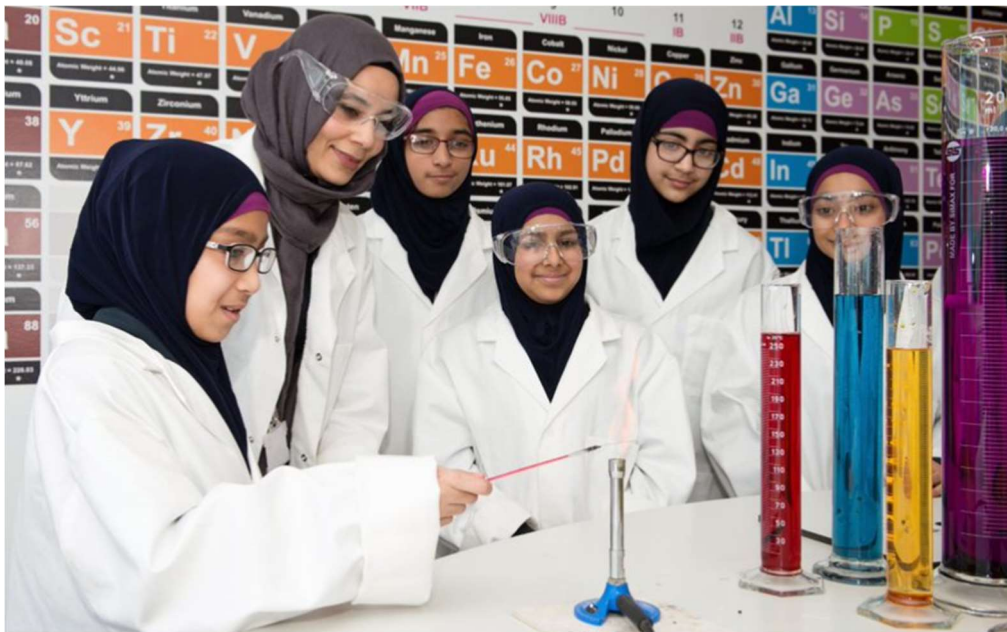




Supporting BME leaders at the start of their career to thrive and progress

Star Institute are thrilled to offer a new programme, funded by the Leadership Equality and Diversity Programme, for Black and Minority Ethnic teachers aspiring to middle leadership. The programme is designed to respond in a tailored way to the specific development needs of the participants through bespoke workshops, individual coaching sessions and the opportunity to prepare for middle leadership interviews.

The offer is **free** for BME participants, schools are encouraged to enable participants to engage fully with the whole programme.



The programme comprises:

- > Three twilight sessions including a launch and two bespoke workshops, led by BME leaders and tailored to the needs of the cohort based on a diagnostic approach around key areas such as
 - > Self-management and personal drive
 - > Inspiring and motivating others
 - > Holding others to account
 - > Balancing strategic vision and operational management
- > Three remote coaching sessions with experienced BME school leaders.
- > Interview practice session followed by a feedback call with an established headteacher.

Programme element	Location	Date
Launch – session one	Star Central, Blackburn	4-6pm Wednesday 22 January
Bespoke workshop – session two	Star Central, Blackburn	4-6pm Tuesday 10 March
Bespoke workshop – session three	Star Central, Blackburn	4-6pm Wednesday 29 April
Interview practice	Star Central, Blackburn	End of June/early July

Apply Now – deadline 6 December 2019 email info@starinstitute.org.uk