

## National Professional Qualification Metrics Report

Metric 1: Recruitment of target numbers of participants												
Providers recruit at least 100% of their target number of participants for each year and for each NPQ offered												
Qualification	2017/18			2018/19			2019/20			2020/21		
	Target	Actual	% Target	Target	Actual	% Target	Target	Actual	% Target	Target	Actual	% Target
NPQH	20	18	90.00%	24	20	83.33 %	28	16	57.14 %	14	12	85.71 %
NPQSL	38	31	81.58%	40	47	117.50 %	40	26	65.00 %	34	20	58.82 %
NPQML	52	41	78.85%	58	67	115.52 %	58	33	56.90 %	45	19	42.22 %
<b>Totals</b>	<b>110</b>	<b>90</b>	<b>81.82%</b>	<b>122</b>	<b>134</b>	<b>109.84 %</b>	<b>126</b>	<b>75</b>	<b>59.52 %</b>	<b>93</b>	<b>51</b>	<b>54.84 %</b>

Metric 2: Target percentage recruited from schools where 30% or more are eligible for FSM												
Providers ensure their allocated target of all those recruited are from schools where 30% or more pupils are known to be eligible for Free School Meals, for each NPQ level offered												
Qualification	2017/18			2018/19			2019/20			2020/21		
	Target	Actual	% Target	Target	Actual	% Target	Target	Actual	% Target	Target	Actual	% Target
NPQH		17% (3)		13% (3)	15% (3)	115.38%	15% (2)	12% (2)	83.33%	15% (2)	17% (2)	111.11 %
NPQSL		16% (5)		13% (6)	6% (3)	48.08%	15% (4)	19% (5)	128.21%	15% (3)	25% (5)	166.67 %
NPQML		15% (6)		13% (9)	4% (3)	34.44%	15% (4)	18% (6)	121.21 %	15% (3)	11% (2)	70.18 %

Metric 3: Target percentage recruited from non-White British groups												
Providers ensure their allocated target of all those recruited are from non-White British groups, for each NPQ level offered												
Qualification	2017/18			2018/19			2019/20			2020/21		
	Target	Actual	% Target	Target	Actual	% Target	Target	Actual	% Target	Target	Actual	% Target
NPQH	3% (1)	6% (1)	185.19%	5% (1)	0% (0)	0.00%	8% (1)	12% (2)	156.25%	7% (1)	17% (2)	238.10 %
NPQSL	2% (1)	6% (2)	322.58%	5% (2)	6% (3)	125.00%	7% (2)	12% (3)	164.84%	7% (1)	15% (3)	214.29 %
NPQML	3% (1)	5% (2)	162.60%	5% (3)	9% (6)	179.10%	8% (2)	15% (5)	189.39 %	7% (1)	11% (2)	150.38 %

Metric 4: Percentage of participants that present for final assessment within 18 months									
Providers ensure that at least 90% of participants present for final assessment within 18 months of formally commencing the programme.									
Qualification	2017/18			2018/19			2019/20 & 2020/21		
	Presented	Within 18m	% of presented	Presented	Within 18m	% of presented			
NPQH	9	9	100.00%	2	2	100.00 %	Awaiting Results		
NPQSL	19	19	100.00%	13	13	100.00 %			
NPQML	26	23	88.46%	15	15	100.00 %			
<b>Totals</b>	<b>54</b>	<b>51</b>	<b>94.44%</b>	<b>30</b>	<b>30</b>	<b>100.00 %</b>			

Metric 5: Assessment Accuracy									
Providers ensure a 95% accuracy level for all their final assessments									
Qualification	2017/18			2018/19			2019/20 & 2020/21		
	Assessment Count	QAA Moderation	Accuracy %	Assessment Count	QAA Moderation	Accuracy %			
NPQH	20	60% (12)	100.00 %	4	0% (0)		Awaiting Results		
NPQSL	20	30% (6)	100.00 %	13	0% (0)				
NPQML	26	31% (8)	100.00 %	15	0% (0)				
<b>Totals</b>	<b>66</b>	<b>39% (26)</b>	<b>100.00 %</b>	<b>32</b>	<b>0% (0)</b>				

Metric 6: DfE NPQ participant survey results				
Providers ensure that the aggregated mean rating across all participant feedback received is at least 6 out of 10				
Qualification	2017/18	2018/19	2019/20	2020/21
	Feedback Rating (Avg)	Feedback Rating (Avg)	Feedback Rating (Avg)	Feedback Rating (Avg)
NPQH	9.3	7.9		
NPQSL	8.5	8.2		
NPQML		7.3		
<b>Totals</b>	<b>9</b>	<b>7.7</b>		

**Metric 7: Rates of achievement and retention (including by group)**

Providers ensure that there is no significant difference in retention and achievement rates between different groups, for example, groups with protected characteristics or leaders from schools with different levels of performance

Qualification	2017/18								
	Retention			Deferrals			Achievement		
	Started	Withdrawn	Retention %	Started	Withdrawn	Retention %	Started	Withdrawn	Retention %
NPQH	18	1	94.44 %	18	5	27.78 %	10	9	90.00 %
NPQSL	31	4	87.10 %	31	4	12.90 %	20	19	95.00 %
NPQML	41	8	80.49 %	41	7	17.07 %	26	25	96.15 %
<b>Totals</b>	<b>90</b>	<b>13</b>	<b>85.56 %</b>	<b>90</b>	<b>16</b>	<b>17.78 %</b>	<b>56</b>	<b>53</b>	<b>94.64 %</b>
Qualification	2018/19								
	Retention			Deferrals			Achievement		
	Started	Withdrawn	Retention %	Started	Withdrawn	Retention %	Started	Withdrawn	Retention %
NPQH	20	3	85.00 %	20	2	10.00 %	2		0.00 %
NPQSL	47	4	91.49 %	47	5	10.64 %	13		0.00 %
NPQML	67	6	91.04 %	67	3	4.48 %	15		0.00 %
<b>Totals</b>	<b>134</b>	<b>13</b>	<b>90.30 %</b>	<b>134</b>	<b>10</b>	<b>7.46 %</b>	<b>30</b>		<b>0.00 %</b>
Qualification	2019/20								
	Retention			Deferrals			Achievement		
	Started	Withdrawn	Retention %	Started	Withdrawn	Retention %	Started	Withdrawn	Retention %
NPQH	16	1	93.75 %	16	1	6.25 %			
NPQSL	26	1	96.15 %	26	4	15.38 %			
NPQML	33	2	93.94 %	33	4	12.12 %			
<b>Totals</b>	<b>75</b>	<b>4</b>	<b>94.67 %</b>	<b>75</b>	<b>9</b>	<b>12.00 %</b>			
Qualification	2020/21								
	Retention			Deferrals			Achievement		
	Started	Withdrawn	Retention %	Started	Withdrawn	Retention %	Started	Withdrawn	Retention %
NPQH	12		100.00 %	12		0.00 %			
NPQSL	20		100.00 %	20		0.00 %			
NPQML	19		100.00 %	19		0.00 %			
<b>Totals</b>	<b>51</b>		<b>100.00 %</b>	<b>51</b>		<b>0.00 %</b>			